

Earn £250 – £350 per referral up to November 2016

Trinity Homecare prides itself on attracting and hiring the best quality staff. Throughout 2016 we have had real success in hiring staff who are referred by our existing team of care workers and management team.

We now offer between £250 and £350 to attract more quality staff and to give you an opportunity to earn an enhanced **THANK YOU** referral bonus.

We will pay you:

- **£250** for every Care Worker you send our way and we recruit – even if they have no experience but would make a great care worker, and
- **£350** for every person you refer and we recruit who has more 6 months experience working in a care setting and has a formal care qualification.

There is no limit to the number of people you can refer, so you can keep earning. They might be friends of friends, old colleagues or simply people you have met whom you think could make a difference every day for our clients and could become a great carer.

Please make sure you read the terms and conditions overleaf before getting started.

Your Full Name:	<input type="text"/>
Referred Person's Full Name:	<input type="text"/>
Their personal email	<input type="text"/>
Their phone number	<input type="text"/>
Their job title (if applicable)	<input type="text"/>
Date Completed:	<input type="text"/>

Please confirm that you have permission to pass on their details and have agreed to the terms and conditions?

☐ Yes

NB: We will tell them that you have passed on their details and recommended them for a position. A copy of this form will be sent to the email address that you have provided for them.

Please email this completed form to recruitment@trinityhomecare.co.uk

Refer a Friend Scheme - Terms and conditions

- Your referral must be received by Trinity in writing before 30th November 2016 to be eligible for the referral bonus.
- The referral reward will be paid as part of your gross pay and will be subject to tax and national insurance through PAYE. No alternative is available.
- Excludes candidates currently registered with Trinity and actively seeking work with Trinity.
- Referrals must be made to the Recruitment Team before the person applies to Trinity for work - referrals made at a later stage will not be valid.
- To qualify for the reward, your referred friend must be recruited, have successfully completed their induction training and started unsupervised work. They will undergo the same recruitment process as all other recruits.
- You must still be employed with Trinity when they start work.
- Referrals can only be made by completing this referral form in writing or providing all details required on the form by email to recruitment@trinityhomecare.co.uk. Referrals received any other way will not be eligible for the referral reward.
- The referral reward is as follows:
 - £250 for candidates with without experience or having less than 6 months paid care work experience.
 - £350 for candidates with over 6 months paid care experience plus:
 - the care certificate, or
 - Level 2 qualification or equivalent in Health and Social Care, or
 - Recent experience as a Senior Care worker (within the last 12 months)
- You must not refer any person under this scheme where referring the individual breaches any duty you may owe to any other organisation or person.
- You agree to refund on demand (without any time limit) any reward where you are found to be in breach of these terms or where the recruited individual leaves during their probationary period.
- Trinity Homecare's decision is final.