

Earn £250 per referral!

Trinity prides itself on hiring and retaining staff with compassion, commitment and empathy. Throughout 2017, we had real success in hiring staff who were referred by our existing team of carers and management teams.

If you know someone who's looking to start their journey in the care industry, we offer you the opportunity to earn £250 as a **THANK YOU** once they are recruited.

We will pay you:

- **£250** for every carer & corporate member of staff you refer to us and we recruit

There is no limit to the number of people you can refer, so you can keep earning. They might be friends of friends, old colleagues or simply people you have met whom you think could make a difference every day for our clients and could become a great carer.

Please make sure you read the terms and conditions overleaf before getting started.

Your full name:

Referred person's full name:

Their email address:

Their phone number:

Their job title (if applicable):

Date Completed:

Please confirm that you have permission to pass on their details and have agreed to the terms and conditions

☐ Yes

NB: We will tell them that you have passed on their details and recommended them for a position. A copy of this form will be sent to the email address that you have provided for them.

Please send this completed form to the recruitment team at: Trinity Homecare, Central House, 1-15 Central Road, Worcester Park, Surrey, KT4 8EG. Or email this form to recruitment@trinityhomecare.co.uk

Refer a Friend Scheme - Terms and conditions

- Your referral form must be received by Trinity's recruitment team before the candidate is invited to interview to be eligible for the referral bonus.
- The referral reward will be paid as part of your gross pay and will be subject to tax and national insurance through PAYE. No alternative is available.
- To qualify for the reward, your referred friend must be recruited, have successfully completed their induction training and started unsupervised work. They will undergo the same recruitment process as all other recruits.
- Payment will be received by the referrer on completion of these terms.
- Excludes candidates currently registered with Trinity and actively seeking work with Trinity.
- You must still be employed with Trinity when they join.
- Referrals can only be made by completing this form, providing all details required and **emailing** to recruitment@trinityhomecare.co.uk or posting to Trinity Homecare, Central House, 1-15 Central Road, Worcester Park, Surrey, KT4 8EG
- The referral reward is as follows:
 - £250 for all candidates with or without care experience and office staff
- You must not refer any person under this scheme where referring the individual breaches any duty you may owe to any other organisation or person.
- You agree to refund on demand (without any time limit) any reward where you are found to be in breach of these terms or where the recruited individual leaves during their probationary period.
- Trinity Homecare's decision is final.